



**Department of Development Services – West Region**  
**ANTICIPATED JOB OPPORTUNITY**  
**DEVELOPMENTAL SERVICES WORKER 1**  
**DURATIONAL – SIX (6) MONTHS**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open to:** PUBLIC  
MANDATORY SEBAC REEMPLOYMENT LIST HAS BEEN CLEARED

**Position:** Developmental Services Worker I (Durational)

**Location:** Lower Fairfield Center - Norwalk

**Salary:** \$1,420.35 (full-time/70hrs bi-weekly)

**Closing Date:** September 19, 2016

Position#	Location	Shift/Schedule	RDO's
0114730	Bldg. 2 – Apt. E&F	1 <sup>st</sup> – 6am – 2:30pm 1 <sup>st</sup> wk. Sat, Sun, Mon Tue 6a – 12pm 2 <sup>nd</sup> wk. Fri, Sat, Sun, Wed, Thu	1 <sup>st</sup> wk. Fri-Wed-Thu 2 <sup>nd</sup> wk. Mon, Tue
0114731	Bldg. 2 – Apt. E&F	1 <sup>st</sup> – 6am – 2:30pm 1 <sup>st</sup> wk. Fri, Sat, Sun, Wed, Thu 2 <sup>nd</sup> wk. Sat, Sun, Mon Thu 6am – 12pm	1 <sup>st</sup> wk. Mon, Tue 2 <sup>nd</sup> wk. Fri, Tue, Wed
0114733	Bldg. 2 – Apt. E&F	1 <sup>st</sup> – 6am – 2:30pm 1 <sup>st</sup> wk. Sat, Sun, Mon, Thu 2 <sup>nd</sup> wk. Fri, Sat, Sun, Wed Tue 6am – 12pm	1 <sup>st</sup> wk. Fri, Tue, Wed 2 <sup>nd</sup> wk. Mon, Thu
0114734	Bldg. 2 – Apt. E&F	1 <sup>st</sup> – 6am – 2:30pm 1 <sup>st</sup> wk. Fri, Sat, Sun, Tue, Wed 6am – 12pm 2 <sup>nd</sup> wk. Sat, Sun, Mon, Tue	1 <sup>st</sup> wk. Mon, Thu 2 <sup>nd</sup> wk. Fri, Wed, Thu
0114735	Bldg. 2 – Apt. E&F	2 <sup>nd</sup> – 2pm – 10:30pm 1 <sup>st</sup> wk. Sat, Sun, Wed, Thu Fri 2pm – 9:30pm 2 <sup>nd</sup> wk. Sat, Sun, Mon, Thu 2pm – 9:30pm	1 <sup>st</sup> wk. Mon, Tue 2 <sup>nd</sup> wk. Fri, Tue, Wed
0114736	Bldg. 2 – Apt. E&F	2 <sup>nd</sup> – 2pm – 10:30pm 1 <sup>st</sup> wk. Sun, Mon, Thu Sat 2pm – 9:30pm 2 <sup>nd</sup> wk. Fri, Sat, Tue, Wed Sun 2pm – 9:30pm	1 <sup>st</sup> wk. Fri, Tue, Wed 2 <sup>nd</sup> wk. Mon, Thu
0114738	Bldg. 2 – Apt. E&F	2 <sup>nd</sup> – 2pm – 10:30pm 1 <sup>st</sup> wk. Fri, Sat, Tue, Wed Sun 2pm – 9:30pm 2 <sup>nd</sup> wk. Sun, Mon, Tue Sat 2pm – 9:30pm	1 <sup>st</sup> wk. Mon, Thu 2 <sup>nd</sup> wk. Fri, Wed, Thu
0114739	Bldg. 2 – Apt. E&F	3 <sup>rd</sup> – 10:15pm – 6:15am 1 <sup>st</sup> wk. Sat, Sun, Mon,	1 <sup>st</sup> wk. Fri, Tue, Wed,

Position#	Location	Shift/Schedule	RDO's
		Thu 12:15am - 6:15 am 2 <sup>nd</sup> wk. Fri, Sat, Sun, Tue, Thu	2 <sup>nd</sup> wk. Mon, Wed
0114740	Bldg. 2 – Apt. E&F	3 <sup>rd</sup> – 10:15pm – 6:15am 1 <sup>st</sup> wk. Sat, Sun, Mon, Tue 2 <sup>nd</sup> wk. Fri, Sat, Sun, Thu Wed 12:15am – 6:15am	1 <sup>st</sup> wk. Fri, Wed, Thu 2 <sup>nd</sup> wk. Mon, Tue
0114744	Bldg. 2 – Apt. G&H	1 <sup>st</sup> – 6am – 2:30pm 1 <sup>st</sup> wk. Sat, Sun, Mon, Tue 2 <sup>nd</sup> wk. Fri, Sat, Sun, Thu Wed 6am – 12pm	1 <sup>st</sup> wk. Fri, Wed, Thu 2 <sup>nd</sup> wk. Mon, Tue
0114745	Bldg. 2 – Apt. G&H	1 <sup>st</sup> – 6am – 2:30pm 1 <sup>st</sup> wk. Sat, Sun, Wed, Thu Fri 6am – 12pm 2 <sup>nd</sup> wk. Sat, Sun, Mon, Thu	1 <sup>st</sup> wk. Mon, Tue 2 <sup>nd</sup> wk. Fri, Tue, Wed
0114746	Bldg. 2 – Apt. G&H	1 <sup>st</sup> – 6am – 2:30pm 1 <sup>st</sup> wk. Sat, Sun, Mon, Thu 2 <sup>nd</sup> wk. Sat, Sun, Tue, Wed Fri 6am – 12pm	1 <sup>st</sup> wk. Fri, Tue, Wed 2 <sup>nd</sup> wk. Mon, Thu
0114771	Bldg. 2 – Apt. G&H	2 <sup>nd</sup> – 2pm – 10:30pm 1 <sup>st</sup> wk. Sun, Mon, Thu Sat 2pm – 9:30pm 2 <sup>nd</sup> wk. Fri, Sat, Wed, Thu Sun 2pm – 9:30pm	1 <sup>st</sup> wk. Fri, Tue, Wed 2 <sup>nd</sup> wk. Mon, Tue
0114775	Bldg. 2 – Apt. G&H	2 <sup>nd</sup> – 2pm – 10:30pm 1 <sup>st</sup> wk. Sat, Sun, Mon Thu 2pm – 9:30pm 2 <sup>nd</sup> wk. Fri, Sat, Sun, Wed Thu 2pm – 9:30pm	1 <sup>st</sup> wk. Fri, Tue, Wed 2 <sup>nd</sup> wk. Mon, Tue
0114777	Bldg. 2 – Apt. G&H	2 <sup>nd</sup> – 2pm – 10:30pm 1 <sup>st</sup> wk. Fri, Sat, Tue, Wed Sun 2pm – 9:30pm 2 <sup>nd</sup> wk. Sun, Mon, Tue Sat 2pm – 9:30pm	1 <sup>st</sup> wk. Mon, Thu 2 <sup>nd</sup> wk. Fri, Wed, Thu
0114778	Bldg. 2 – Apt. G&H	3 <sup>rd</sup> – 10:15pm – 6:15am 1 <sup>st</sup> wk. Fri, Mon, Tue, Wed Thu 12:15am – 6:15am 2 <sup>nd</sup> wk. Sat, Sun, Wed, Thu	1 <sup>st</sup> wk. Sat, Sun 2 <sup>nd</sup> wk. Fri, Mon, Tue
0114780	Bldg. 1 – Apt. A&B	1 <sup>st</sup> – 6am – 2:30pm 1 <sup>st</sup> wk. Fri., Mon., Tues., Wed. 2 <sup>nd</sup> wk. Sat. , Sun. , Tues. , Thurs Wed. 6am – 12:30pm	1 <sup>st</sup> wk. Sat. , Sun., Thurs 2 <sup>nd</sup> wk. Fri. , Mon.
0114781	Bldg. 1 – Apt. A&B	3 <sup>rd</sup> – 10:15pm – 6:15am 1 <sup>st</sup> wk. Sun., Mon., Tues., Wed. 2 <sup>nd</sup> wk. Fri., Sat., Tues, Thurs. Wed. 12:15am – 6:15am	1 <sup>st</sup> wk. Fri., Sat., Thurs. 2 <sup>nd</sup> wk. Sun., Mon.
0114782	Bldg. 1 – Apt. C& D	3 <sup>rd</sup> – 10:15pm – 6:15am 1 <sup>st</sup> wk. Sun. , Mon. , Tues. , Wed 2 <sup>nd</sup> wk. Fri., Sat., Tues., Wed. Thurs. 12:15am – 6:15am	1 <sup>st</sup> wk. Fri., Sat., Thurs. 2 <sup>nd</sup> wk. Sun., Mon.
0114783	Bldg. 1 – Apt. C& D	3 <sup>rd</sup> – 10:15pm – 6:15am 1 <sup>st</sup> wk. Fri., Sat., Tues, Wed., Thurs. 2 <sup>nd</sup> wk. Sun., Mon., Thurs. Tues. 12:15am – 6:15am	1 <sup>st</sup> wk. Sun., Mon. 2 <sup>nd</sup> wk. Fri., Sat., Wed.

**Examples of Duties:** Duties consistent with the Developmental Services Worker 1 job specification. This position provides residential & behavioral support to individuals in Intermediate Care Facilities (ICF) units. Receives training in, then independently implements, policies and procedures designed to achieve objectives of a program for persons with intellectual and developmental disabilities; provides assistance and instruction to individuals in activities of daily living; participates in therapeutic programs for development of individuals' capabilities; provides guidance and instruction to individuals in development of desirable personal habits, hygiene and social relationships; implements individual program plans; participates in preparation, serving and feeding of meals; performs housekeeping duties necessary to maintain a

Clean and healthy environment; participates in social and recreational activities; reinforces appropriate individual behavior through modification techniques; may administer selected oral medications with appropriate training; performs related duties as required.

**Knowledge, Skill and ability:** Considerable interpersonal skills; ability to develop a positive relationship with individuals; ability to train individuals in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

**Special Requirement:** Must have a valid CT driver's license, will be required to travel. Applicant must be current in all DDS required training. Applicant must possess or be able to obtain CPR certification.

**Physical Requirement:** Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

**Working Conditions:** Incumbents in this class may be required to lift and restrain individuals; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive individuals; may be exposed to strongly disagreeable conditions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DDS Employees Classification Series:**

Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

**Application Procedure for All Other Applicants:**

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam). Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**All application materials must be received by 11:59 p.m. on the closing date indicated above.**

**Incomplete application materials will not be considered.**

**Department of Developmental Services — West Region  
Rowland Government Center, 4<sup>th</sup> Floor  
55 West Main Street  
Waterbury, CT 06702  
Attn: Recruiter  
Fax: 203-574-8857 or 203-574-8858**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.